

WFXG

EEO PUBLIC FILE REPORT

December 1, 2017 to November 30, 2018

I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Digital Sales Manager	1-24, 26-29	35
Account Executive	1-24, 26-29	34
Multi-Media Journalist	1-9, 13-22, 24	34
Account Executive	1-24, 26, 28-29	34
News Producer	1-24, 26, 28-29	26
Anchor/Reporter	1-24, 26-29, 41	26
Anchor/Reporter	1-24, 26-29, 41	1
Reporter/Multi-Media Journalist	1-24, 26-29, 41	1
Digital Content Producer	1-24, 26, 28-29	31
IT Manager	1-24, 26-28, 32, 41-42	28
Reporter/MMJ	1-14, 16-24, 26-27	2
Reporter/MMJ	1-9, 12-14, 16-22, 24, 27, 41	1
Sales/Programming Coordinator	1, 2, 31-32	35
Account Executive	1-14, 16-24, 26-27, 29-30, 41	39
Marketing Producer	1-14, 16-24, 26-27, 29-30	2
General Manager	2-8, 12-14, 16-22, 24, 27, 30	34
Executive Producer	1-14, 16-24, 26-28, 30	34
Digital Content Producer/MMJ	1-14, 16-24, 26-29	35
Director	1-14, 16-24, 26-28, 30, 32, 41	28

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II. MASTER LIST OF RECRUITMENT SOURCES

**Sources with an asterisk (*) denote organizations that requested notification of job vacancies*

<u>*Source Number</u>	<u>Organization</u>	<u>Contact Person</u>	<u>Mailing/Email Address</u>	<u>Website</u>	<u>Phone Number</u>	<u>Number of Interviews</u>
COMMUNITY SOURCES						
1	Raycom Media	Donna Tadlock		www.raycommedia.com	334-206-1417	13
2	WFXG Website			wfxg.com	706-650-6220	6
3	Augusta Technical College		dwendt@augustatech.edu		706-771-4146	
4	USC Aiken	Kathryn McGlynn	KathrynM@usca.edu	http://web.collegecentral.com/usca/		
5	American InterContinental University	Jeff Shoemaker	3330 Peachtree Rd, NE3330 Peachtree RD, Ne Atlanta, GA 30326 careerservices@aiuonline.edu		404-965-5865 404-965-5892 fx	
6	Spelman College	Harold Bell	Dir of Career Planning Dev. 350 Spelman Lane SW Atlanta, GA 30314-4399 hbell@spelman.edu		404-270-5273	
7	Clark Atlanta University		Career Services Director 223 James P. Brawley Atlanta, GA 30314 cppc@cau.edu		404-880-6701	
8	Georgia College and State University	Sarah Schanck	Attn: Dir of Career Center 231 West Hancock Street Milledgeville, GA 31061 career.center@gsu.edu	gsu.edu/career	478-445-5384	
9	Fort Gordon	Renee Martinez	reneel.martinez.cib@mail.mil		706-791-7878	
10	Aiken Technical College			https://www.collegecentral.com/atc/	803-508-7381	
11	Augusta University			https://app.joinhandshake.com/	706-721-0211	

ADDITIONAL SOURCES							
12	NAACP Native American Journalists Association		514 1st Avenue Columbus, GA 31901 naacpbranch@yahoo.com				
13	Rebecca Landsberry		rebeccalandsberry@naia.com	www.naia.com			
14	Media Line	Mark Shistone	medialine@medialine.com				
15	FAMU School of Journalism & Graphic Comm			http://sjgc.famu.edu/			
16	Annenberg School for Communication and Journalism	Megan Hutaft - assist director career dev	meganh@asc.usc.edu			213-821-1514	
17	Auburn University Dept of Communications	Ric Smith	Dept of Communications 6030 Haley Center Auburn, AL 36845 smithrw@auburn.edu (news positions)				
18	Grady College	C. Bentley	cbentley@uga.edu (news positions) 1500 N. Patterson Street, 2nd Floor Valdosta, GA 31698				
19	Valdosta State University	D. Hargett	syjones@valdosta.edu			229-333-5942 229-259-5515 fx	
20	Fort Valley State University	Romelda Simmons	Dir. Of Career Development Center 1005 State University Drive Fort Valley, GA 31030 simmonsrf@fvsu.edu			478-825-6315 478-825-6471 fx	
21	Clayton State University	Dan Adams	Career Resource Center 5900 N. Lee Street Morrow, Ga 30260 carladams@clayton.edu			770-473-2138	
22	LaGrange College	D. Goldwire	601 Broad Street LaGrange, GA 30240 dgoldwire@lagrange.edu			706-880-8177 706-880-8013 fx	
23	Columbus State University		Director Career Center 4225 University Ave. Columbus, GA 31907	www.collegecentral.com/columbusstate/			
24	Traffic Directors Guild of America		tdga@cox.net	tdga.org			
25	National Association of Black Journalists			nabj.org			1
26	TV Jobs			tvjobs.com			5

27	Columbus Technical College		Career Placement 928 Manchester Expressway Columbus, GA 31904 careerconnections@columbustech.edu			
28	indeed.com			indeed.com		10
29	Georgia Dept of Labor			www.dol.state.ga.us		
30	Georgia Association of Broadcasters		mlewis@gab.org		770-395-7200	
31	Linked In			https://www.linkedin.com/company/raycom-media/		9
32	Monster.com			monster.com		
33	Career Builder			www.careerbuilder.com		
34	Employee Referral					8
35	Current Employee					8
36	Walk In/Word of Mouth					1
37	Station on Air Announcements	Brandon Mullis	bmullis@wfxg.com	WFXG.com	706-650-6221	
38	Intern Program					1
39	Internet Posting			Careerbuilder.com Wmbf.com		4
40	Albany State University		504 College Drive Albany, GA 31705	Asurams-csm.symplicity.com	229-430-4654	
41	National Association of Hispanic Journalists			www.nahicareercenter.com		
42	Society of Broadcast Engineers			http://www.sbe.org		
TOTAL:						66

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): June 4, 2018 to August 2, 2018_____

Describe Nature of Initiative:

Internship
2 Students, South Carolina State University

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Students were invited to shadow various news team members and learned about different aspects of news production.

Names of Station Personnel involved in Initiative:

CE Huffman, Anchor
Stephanie Lopez, Anchor
Miya Payton, MMJ
Bryan Randall, Digital Content Producer
Angela Green, News Content Director

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): On-going

Describe Nature of Initiative:

WFXG on Air EEO announcements

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Aired various EEO public announcements on WFXG. Aired various days of week and times of day.

SCRIPT

WFXG-TV, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies at the station. We seek the help of local organizations in referring qualified applicants to our station. Local organizations that wish to receive our job vacancies information should contact the human resources department at: WFXG-TV Human Resources, 3933 Washington Road, Augusta, Georgia, 30907. Or fax your information to (706) 650-8411.

Names of Station Personnel involved in Initiative:

Marketing – Brandon Mullis